

Job Description - Maintenance Lead Technician Level 4

Position: **Maintenance Lead Technician Level 4**

Pay: **Starting \$33+ hourly compensation based on experience and qualifications.**

Work Schedule: **1st shift but hours may vary depending on production requirements. Overtime as scheduled. On-call as scheduled.**

Reports to: **Plant Superintendent**



RHEOCAST COMPANY
THE FALL RIVER GROUP, INC.

www.rheocast.com

As the Maintenance Lead Technician Level 4 you will be joining a dynamic team at a growing manufacturing company as the lead maintenance technician on 1st shift. This is a hands-on shop floor leadership position that is responsible for troubleshooting, repairing, and preventative maintenance of our mechanical and electrical systems and machinery. Working experience in 4 out of 6 of the following areas is required:

- Mechanical systems
- Hydraulics/Pneumatics
- Fabrication
- CNC Machinery
- Electrical systems (480, 120, 24)
- Automation (PLC, Robotics)

A successful candidate should have about 5+ years of education and/or work experience in a maintenance related field, and ideally 1+ years of leadership involvement. Die casting or foundry experience a plus but not required. Proficiency in Microsoft Excel, Word, and Outlook necessary for success. The candidate must have a positive attitude and be able to work effectively in both team and individual settings. Must provide own tools/toolbox.

About Rheocast: Since 1977, Rheocast has supplied original equipment manufacturers with high-quality brass and aluminum high-pressure die castings. We manufacture products ranging from fluid meter housings and valves to lighting fixture components and security and decorative hardware, weighing a few ounces to more than 10 pounds.

Rheocast views insurance as a true benefit and offers a fantastic benefit package.

- Best in Class Health Insurance.
- Single Coverage- \$26.75 weekly deduction with a \$250 annual deductible.
- Family Coverage- \$41.50 weekly deduction with a \$500 annual deductible.
- Income Protection Benefits including Group Term Life, Short Term Disability, Long Term Disability and Accidental Death & Dismemberment.
- Retirement Benefits: Employer Sponsored 401K Retirement Plan-100% match on the first 3% and 50% match on the remaining 3 % up to 6%.
- PTO program with yearly carry over and one-hour increments.
- Paid holidays, tuition reimbursement, professional development opportunities.
- 50% safety shoe reimbursement program (up to \$200/pair/per year).
- 50% reimbursement on gym memberships fees when enrolled in the medical plan.
- \$500 Employee Referral Program.