

# Job Description – Finishing Operator 1<sup>st</sup> Shift

Position: **Finishing Operator – Temp to Hire**

Pay: **Based on experience, Starting at \$16/hour**

Work Schedule: **1<sup>st</sup> shift Monday-Thursday 4:45am-3:15pm plus overtime as scheduled.**

Reports to: **Finishing Manager**



**RHEOCAST COMPANY**  
THE FALL RIVER GROUP, INC.

[www.rheocast.com](http://www.rheocast.com)

As a Finishing Operator, you will be joining a dynamic team at a growing manufacturing company as one of the most critical production roles at the business. You will be responsible for the finishing and machining of castings made in our die casting shop. This is a hands-on, fast paced shop floor position that has a lot of variety day-to-day. Duties include but are not limited to the following:

- Operate machining centers and inspect for defects as castings are machined
- Operate assembly machines
- Use hand tools to sand, debur, grind, drill, and mill castings
- Gage parts for quality checks
- Make minor machine adjustments if necessary

A successful candidate should have some prior manufacturing experience in a factory environment. Die casting or foundry experience a plus but not required. You will be standing, lifting, and working in varying temperatures in a machine shop and foundry. Attention to quality and following work instructions is very important. The candidate must be willing to learn, follow the directions of a supervisor, and work cooperatively with other team members. A positive attitude and regular and punctual attendance is required. Safety is our #1 priority.

About Rheocast: Since 1977, Rheocast has supplied original equipment manufacturers with high-quality brass and aluminum high-pressure die castings. We manufacture products ranging from fluid meter housings and valves to lighting fixture components and security and decorative hardware, weighing a few ounces to more than 10 pounds.

Rheocast views insurance as a true benefit and offers a fantastic benefit package.

- Best in Class Health Insurance.
- Single Coverage- \$26.75 weekly deduction with a \$250 annual deductible.
- Family Coverage- \$41.50 weekly deduction with a \$500 annual deductible.
- Income Protection Benefits including Group Term Life, Short Term Disability, Long Term Disability and Accidental Death & Dismemberment.
- Retirement Benefits: Employer Sponsored 401K Retirement Plan-100% match on the first 3% and 50% match on the remaining 3 % up to 6%.
- PTO program with yearly carry over and one-hour increments.
- Paid holidays, tuition reimbursement, professional development opportunities.
- 50% safety shoe reimbursement program (up to \$200/pair/per year).
- 50% reimbursement on gym memberships fees when enrolled in the medical plan.
- \$500 Employee Referral Program.