

Rheocast Company Application for Employment

(Pre-Employment Questionnaire) (An Equal Opportunity Employer)

Personal Information

Date: _____ Social Security Number: _____

Full Name:

Last

First

Middle

Present Address:

Street

City

State

Zip

Permanent Address:

Street

City

State

Zip

Phone No:

Are You 18 Years or Older Yes No

SPECIAL QUESTIONS

Do not answer any of the questions in this framed area unless the employer has checked a box preceding a question, thereby indicating that the information is required for a bona fide occupational qualification, or dictated by national security laws, or is needed for other legally permissible reasons.

Height ___ feet ___ Inches Are you prevented from lawfully becoming employed in the US? _____ Yes _____ No

Weight _____ lbs. Date of Birth* _____

What Foreign Languages do you speak fluently? _____ Read _____ Write _____

Have you been convicted of a felony or misdemeanor within the last 5 years? ** Yes _____ No _____ Describe: _____

*The Age Discrimination In Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

** You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied

Employment Desired

Position: _____ Date You Can Start _____ Salary Desired _____

Are You Employed Now? _____ If So, May we Inquire of your Present Employer? _____

Ever Applied to This Company Before? _____ Where? _____ When? _____

Education	Name and Location of School	*Years Attended	*Did you Graduate?	Subjects Studied
Grammar School				
High School				
College				
Trade, Business or Correspondence School				

* The Age Discrimination Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age

General

Subject of Special Study or Research Work _____

U.S. Military or Naval Service

Rank

Present Membership in National Guard or Reserves

(Continued on Other Side)

Former Employers (List below last four employers, starting with the last one first)

Start Date (MM/YY) End Date (MM/YY)	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

References: Give the names of three persons not related to you, whom you have known at least one year

Name	Address	Business	Years Acquainted

Physical Record:

Do you have any physical limitations that preclude you from performing any work for which you are being considered?

Yes No

If yes, what can be done to accommodate your limitation?

Please Describe:

In Case of
Emergency Notify

Name

Address

Phone No

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if Employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice"

Date: _____ Signature: _____

Referred to By : _____